

Global Impact Equity Fact Sheet

Third Quarter, 2022

For professional investors only



Strategy Overview

Boston Common's Global Impact Equity strategy seeks long-term capital appreciation by investing in impact investment themes such as Inclusive Finance, Sustainable Transport, Eco-Efficiency, and Renewable Energy. The result is a concentrated portfolio of high-impact companies whose products & services can facilitate the transition to a just and sustainable world. We have a 3-5-year time horizon with high active share and low turnover. The portfolio is benchmarked to the MSCI ACWI Index.

Firm Overview

Boston Common Asset Management (BCAM) is an independent, women-led, and majority women- and employee-owned investor activating capital toward solutions for people and planet. An active, global equity ESG-integrated investment manager and a leader in impactful shareowner engagement since its founding in 2003, BCAM challenges companies across industries to devote resources and innovation toward social equity and earth renewal. BCAM is headquartered in Boston, with offices in San Francisco. The company's investment strategies totaled \$4.3 billion in assets as of September 30, 2022.

Integrated ESG Investment Process

We deploy rigorous ESG and financial analysis in order to identify innovative companies that not only offer attractive risk-adjusted long-term investment returns, but also provide products and/or services that positively impact society. We believe that over the long term, companies addressing global sustainability challenges & opportunities will experience larger than expected demand for their products & services, thus building competitive advantages. Believing that these opportunities are dynamic and are not fully reflected in valuation, Boston Common's experienced, independent, and integrated Investment team seeks to identify responsible, impact generating investment opportunities and uses an active shareowner engagement approach to catalyze positive improvement across company policies, processes, and products.

Integrated ESG Investment Team

Our diverse, 22-person integrated investment team is composed of seasoned global sector analysts and a dedicated ESG research team with specific domain expertise. The majority of our team has lived or worked abroad and collectively has an average of 21 years of investment experience with 12 CFA Charterholders firm-wide.

Portfolio Construction Team

Corné Biemans

- 32 years experience
- Strategy PM since 2012

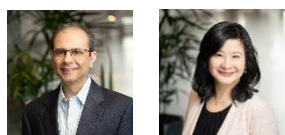


Matt Zalosh, CFA

- 26 years experience
- Strategy PM since 2004

Praveen Abichandani, CFA

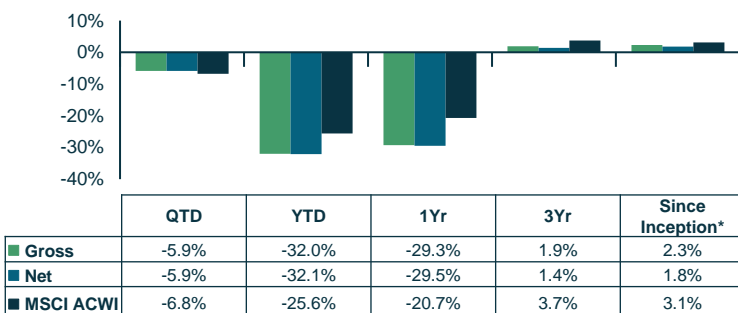
- 30 years experience
- Strategy PM since 2004



Liz Su, CFA

- 15 years experience
- Strategy PM since 2014

Performance



Annual Returns

	2022	2021	2020	2019	2018
Gross	-32.0%	12.9%	25.8%	27.8%	-11.3%
Net	-32.1%	12.4%	25.0%	27.1%	-11.4%
MSCI ACWI	-25.6%	18.5%	16.3%	26.6%	-12.8%

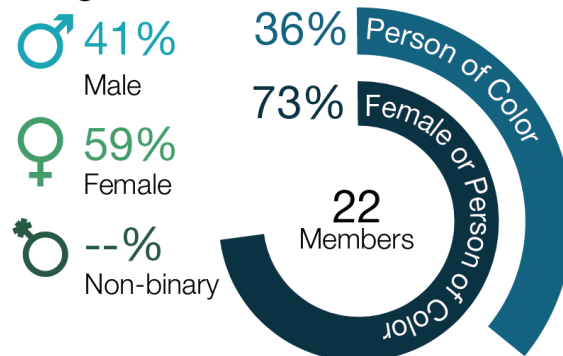
Strategy Details

Benchmark.....	MSCI ACWI
*Inception date.....	September 30, 2018
Strategy assets.....	\$430 M
Holdings.....	40-60
% Top Ten Holdings.....	25-30%
Target Tracking Error.....	3-6%
Annual Turnover.....	20-30%
Vehicles.....	Separate Acct, commingled, model delivery

Diverse Investment Experience

Our work and our firm are vastly enriched by diverse thinking, benefiting our analysis and outcomes.










Integrated Investment Team



Source: APX Advent Portfolio Exchange. Past performance does not guarantee future results. All investments involve risk, including the risk of losing principal. *Represents the absolute percentage of Class A employee owners, which account for 85% total ownership of the firm. Class B shares are held by a single, private outside entity and represent 15% ownership of the firm, as of 2/1/2021. Composite returns are presented in U.S. dollars, net of transaction costs, management fees and withholding taxes, with interest and dividends accrued. Returns for periods greater than one year are annualized.

Portfolio Exposure to the UN SDGs

Boston Common created our nine Impact Investment Themes in 2008 to measure & categorize portfolio ESG impact. All of our portfolios allocate across all nine themes, providing exposure to companies addressing the UN Sustainable Development Goals.¹

Impact Investment Theme	SUSTAINABLE DEVELOPMENT GOALS	% Global Impact Portfolio			Company Example
		Solutions	Exposure	Total	
 Recycling/Efficiency	7, 9, 12, 13	14.8%	7.4%	22.2%	Hannon Armstrong
 Access to Health	3	10.8%	1.9%	12.7%	CSL
 Renewable Energy	7, 13	8.3%	2.4%	10.8%	First Solar
 Education & Communication Empowerment	4, 10	2.9%	0.0%	2.9%	Yamaha
 Sustainable & Inclusive Finance	1, 5, 8, 10	9.8%	3.3%	13.0%	PagSeguro
 Community Investing	10, 11	5.6%	1.3%	7.0%	TopBuild
 Organic/Healthier Products	2, 12, 15	8.5%	5.0%	13.5%	Croda
 Sustainable Transportation	9	6.5%	1.6%	8.0%	Shimano
 Water Quality & Waste Management	6, 14	10.0%	0.0%	10.0%	TOMRA
PORTFOLIO TOTAL		77.2%	22.8%	100.0%	

Investment Strategies

Sustainable Strategies

- ✓ Comprehensive ESG integration, analysis, & guidelines
- ✓ Active, long-term oriented ownership & engagement
- ✓ Fundamental research & active management

Customized Solutions Available

Additional tailoring of sustainable strategies serving mission-driven mandates.

Equity Strategy	Benchmark	AUM	Inception Date	Separate Account	3c-1 Fund	Model/ADR	Mutual Fund
International*	MSCI EAFE	1.7B	12/04	✓	✓	✓	✓
All Country International	MSCI ACWIxUS	475M	12/10	✓	✓	✓	✓ **
Emerging Markets*	MSCI EM	173M	12/12	✓	✓		✓
US Value	Russell 1000 Value	628M	12/02	✓		✓	
US Core	S&P 500	530M	12/02	✓		✓	✓
Global Impact	MSCI ACWI	635M	9/18	✓	✓	✓	✓ **

As of 09/30/2022. All investments involve risk, including the risk of losing principal. *Includes faith-based assets. **Subadvised by Boston Common

¹ The Sustainable Development Goals were adopted by the Member States of the United Nations by resolution A/RES/70/1 of the General Assembly of 25 September 2015. **ISS Climate Impact Assessment defines portfolio the carbon footprint using the position ownership ratio, which is the aggregated weight per position in the portfolio calculated by aggregated position value divided by the total analysis value. The resulting aggregated position value is then divided by the Market Cap or AEV (Adjusted Enterprise Value, defined as "total debt plus market capitalization). Data Source: ISS. All data as of reporting date: March 31, 2020. ISS is an independent company owned by entities affiliated with Genstar Capital ("Genstar"). The information in this document should not be considered a recommendation to buy or sell any security. The Morgan Stanley Capital International All Country World Index is a free-float adjusted, market capitalization-weighted index of the largest publicly traded companies listed on the exchanges of the developed and emerging market countries around the world. Indices are unmanaged and do not incur management fees, transaction costs, or other expenses associated with separately managed accounts. Boston Common claims compliance with Global Investment Performance Standards (GIPS®). For a full listing of Boston Common's composites and to request a GIPS® Compliant presentation, please call the Compliance department at 617-720-5557. © 2021 May not be duplicated without the consent of Boston Common Asset Management, LLC; 200 State Street; 7th Floor; Boston, MA 02109 BostonCommonAsset.com

